

ZWILLING FOUNDATION INDIA

A TRAINING CENTER FOR BETTER LIFE



**ANNUAL REPORT
2020-2021**



ZWILLING FOUNDATION INDIA: Growing with confidence

Zwilling Foundation India, an initiative taken by the Werhahn Group of Companies Germany and Mr.R.Sambasiva Rao. It was founded as a Public Charitable Trust Act in 2011. Through an array of measures, it works to help differently abled children and women to lead a normal life by providing services like early identification, intervention, education, vocational training, employment opportunities and availability of aids and appliances etc. By sponsoring education and by providing vocational training, it works to open opportunities for differently abled and marginalized children and women. Zwilling at present works with 55 children and 23 women and is aspiring to include more vocational trainings and reach needier. Zwilling also undertakes many other one time projects.

Our Vision

To enable and integrate the differently abled into the main stream of life through education and skill development

Our Mission

To become a source of courage and confidence to all the differently abled by making them employable and economically independent.

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Trustee's Note...



Greetings from Zwilling Foundation India!

Hope everyone is safe and the Covid situation will bounce back to normal soon. We are Happy to share our annual report 2020-2021. It has been a challenging year for all, with the COVID scenario staring at our faces, Fear and uncertainty hidden behind masked faces. Zwilling Foundation India with warm support and encouragement from across the Globe has tried to reach out in as many ways as we could.

With schools closed and children at loose end, parents frustrated due to challenges of having entire family in tiny shacks called home, lack of facilities, basic needs not met, unemployment, meager resources, and helpless scenarios. Managing children was a challenge for the parents. The Zwilling Team Beginning with Ms. Lalitha our coordinator, Manager Ms. Geetha, Social worker Ms. Janaki and Admin staff Ms. Keerthana pooled in all resources to conduct online activities and assignments, this was a great success keeping in mind that few children had access to smart phones and internet connections.... The Team tried their best to make sure maximum of Our God Children participated, benefited, and most of all enjoyed the program.

Livelihood program was on our list of priorities. Though we provided food kits for our beneficiaries during Covid times. The Covid scenario had a lot of people without work, keeping in mind that people could have food on their plate with dignity, we had proposed to support few livelihood projects which could not take off due to limitations of the lockdown situation. However, Zwilling Foundation India successfully implemented sponsoring sewing machine for Ms. Velangani one of our trainees, this has helped her get orders for stitching masks during after hours, adding to her family kitty.

We take this opportunity to extend our sincere gratitude to Mr. R.S. Rao, for his continued guidance and support to all of us. In spite his very busy schedule, he patiently guides us thru all our hiccups big and small. We Thank Tweezerman India Private Limited, Ital Beauty Nippers India Private Limited, The Werhahn Family, Zwilling Group and Zwilling Kitchen India Private Limited.

We also extend our gratitude to All Our sponsors and supporters, who helps us actualize dreams of many, special mention to all God Parents for your faith and trust in us, motivating and extending your support to us at every step to Reach Out. We Offer our respects and Prayers to Shri Lalit Modi, who helped us in creating the Foundation. We miss his valuable support, advice and good heartedness.

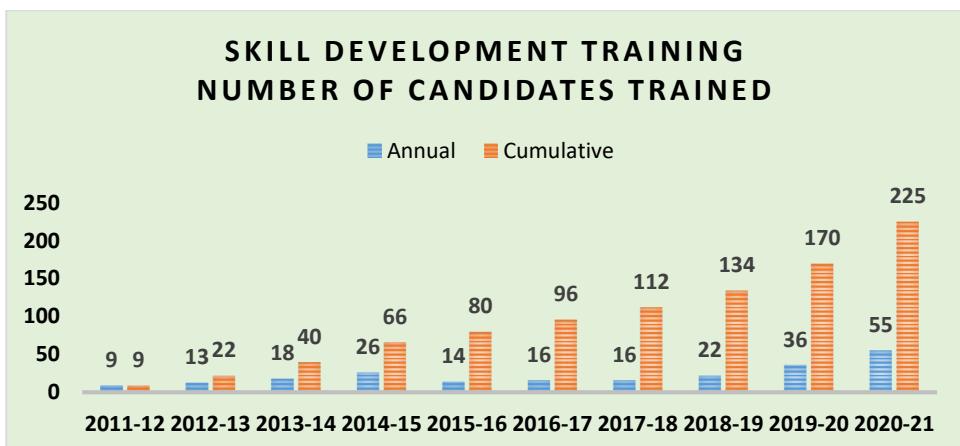
Looking forward to a safer and successful year.



OVERVIEW OF THE YEAR 2020-2021

Skill Training

Zwilling Foundation India, to make differently abled and marginalized women self-reliant, imparts vocational training and also gives stipend to encourage more women to learn tailoring and its related aspects. Stipend is given to differently abled women and free lunch is provided to all. This program which was started in 2011 was streamlined by including more advanced levels. All the candidates would be given training for one year or till they become capable. Entire syllabus was divided into 4 modules and stipend varies based on the module they are learning. If some candidates are not capable enough to learn the advanced levels, they will be retained in the same level till they complete training period. Everyone will be enrolled in basic level module and will be promoted based on their performance.





- Extended our training to a total of 55 women in two different skills, one in tailoring and other in aari embroidery. Free training was extended to 37 women in tailoring in the month of August and January 2020 and 18 women in aari embroidery in the month of September 2020.
- Monetary support was extended to the trainees and contract employees during the COVID19 lockdown period in the months of May, June and July.
- Conducted awareness program for all the trainees on “Menstrual Hygiene” by Ms. Vijayalakshmi, a sign language interpreter from Youth for Jobs.
- Three trainees have completed their skill training for one year and they were promoted to Production as contract employees.
- Certificate award ceremony for the skill training was conducted in August for the first time in Zwilling Foundation India. This was clubbed with orientation program for the new batch.
- Five new sewing machines has been setup in August 2020 to facilitate the training with more people.
- For establishing the sustainable livelihood training programs “Cooking and Baking” classes were conducted twice in September 2020.
- Aari embroidery work training was commenced as a one-month training course and certificate was awarded in the month of October.
- Celebrated Ayudha Pooja and compliments were given to all the trainees.
- Celebrated Pongal festival and conducted a talent show.





Livelihood Program



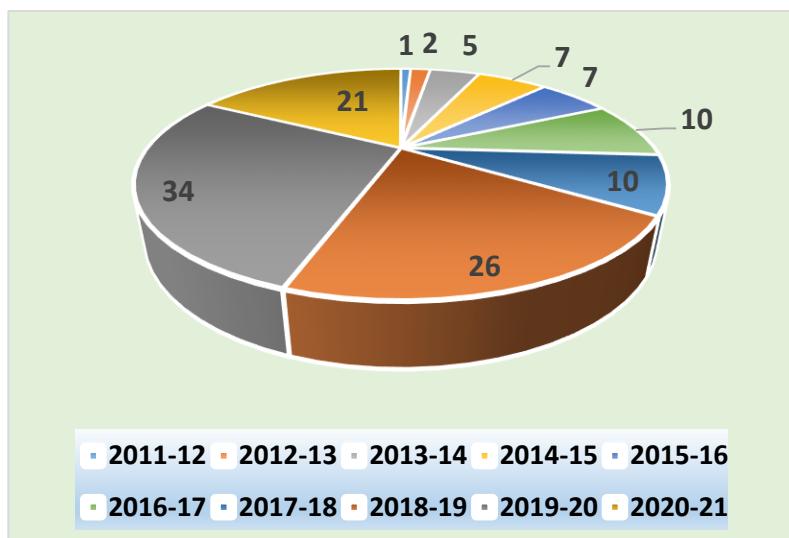
To develop self-confidence by giving hands on experience to trainees, Zwilling foundation India has included job work section, where towels, aprons and leather pouches are stitched and supplied to Tweezerman India to further sent to Germany. This year because of the inclusion of advanced level training we have received garment stitching orders and trainees got good exposure in stitching fashion garments. At present Foundation supports 8 women in which 2 are marginalized women and 6 are differently abled women by procuring job work orders and provides livelihood. We have made 50465 towels, 29310 leather pouches, 3116 aprons, 500 purses, 10832 Face masks and some garments in local order.





God children

Zwilling Foundation India started this project with an aim to meet educational needs of differently abled and marginalized children to improve their lives by early intervention and by providing aids and appliances. This was started with one child in 2011 and continued to add more children every year and 21 more children were added this year making it a total of 55.





- During the Covid lockdown period, along with the studies, our godchild Ranjan, with the support of his brother had made automatic hand sanitizer and donated to our Zwilling Foundation.
- Two of our God children Anraj Narasiman and Jagadeeswari participated in a dance completion conducted for differently abled by Gimmes Foundation and were awarded certificate and prizes.
- To entertain and to keep the children in touch with the education, we have started a project “Online classes” for the God children as all the children are at home because of COVID.
- Online Educational Camp was started in April to entertain and to improve the children academically.
- Young Zwilling colleagues interacted with the Godchildrens via ViCo. A video conference with our God Children and the Sponsors from Germany has been conducted in the presence of our clinical psychologist Mrs. Bindu Modi.
- We have distributed provisions pack consisting of rice, cereals, pulses, oil, biscuit packs to the families of our God children during the COVID lockdown during May, June, July, September and October.
- Online drawing competition was conducted for our Godchildren in June and prize distribution was done in July 2020.
- Online classes were conducted to strengthen their knowledge in English and Maths through Whatsapp, Google duo and Zoom app.
- Dharani, a Godchild was admitted in English medium in September month.
- Physical tuition was arranged for the godchildren and fee was paid by Zwilling Foundation India.
- We have provided used cellphones for our godchildren to make them attend their online classes easily.

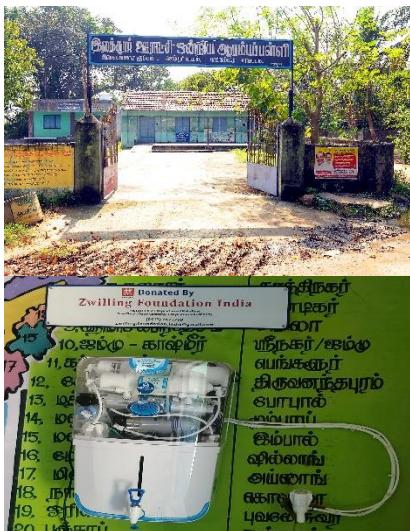




PROJECTS

❖ **Vetakarakuppam School Project**

Zwilling Foundation India has sponsored for the infrastructure development and supported on the drinking water facility to a Government School in Vetakarakuppam Village. The Village is behind Zwilling Kitchen India Factory and has total population of around 450 families. The Government School in the village has classes from Grade 1 to Grade 5 and has a total strength of 53 students are currently studying in the school. The School did not have proper Compound wall, water storage tank, & drinking water facility for Children. The request for supporting the school was given by Zwilling Kitchen India and the project was approved by Mr.Sambasiva Rao. The construction of compound wall for 28m, installation of Kent Brand RO plant and an overhead tank facility of 1000 Litres was completed with an immediate effect on March 2021. Now School has clean drinking water and proper Compound Wall.



❖ **Community Water Project**

Drinking water project initiated by Dr. Eric Schiffers is in process. Papanchavady village has been selected for implementing this project. Initial meeting was conducted by Mrs. Bindu Modi with village leader. It was found that all the villagers were eager and willing to extend their cooperation. Water was collected from the village and sent for testing. The test reports have come and We have received permission from the Tamilnadu Government to start working on the bore well and for installing the RO system for the community Water project on January 2021.



❖ Madayambakkam School Project

Zwilling Foundation India has sponsored its 2nd project on the drinking water facility to a Government School in Madayambakkam Village. The Village is behind Zwilling Kitchen India Factory and has total population of around 500 families. The Government School in the village has classes from Grade 1 to Grade 7 and has a total strength of 65 students are currently studying in the school. As the drinking water facility was a main concern, the project was immediately approved in the month of March 2021. The school has clean drinking water.



❖ Differently-abled Awareness Camp

We have invited applications from differently abled persons who are in need of assistive devices. Around 15 differently abled men and women visited our Foundation on 21st December 2020 with request for assistive devices and help for self-employment. The field visit was conducted and during their house visit it was identified that the applicants are receiving their benefits from various Government Schemes. The camp was organized with an urge to help the needy but the applicants request is closed without being considered as none of the applicant is found to be in a low economic condition and all were having different sources of income.

❖ Participated In Job Fair

Mega Job fair Exclusively for SC/ST and Differently-abled persons was conducted by the Labour Department at Annai Sivagami Govt Girls Hr. Sec School, Muthaliarpet, Puducherry by Ms Sangeetha, the Officer incharge. We participated in this fair to find differently abled women to work in our job work section. Approximately 40 differently-abled candidates have visited our stall. After the job mela, Ms. Shakila, hearing impaired woman has visited our Foundation. She has completed ITI in tailoring and also worked in this field. After testing her competency, we have taken her in our job work section. Most of the applicants has felt that the distance to the foundation will be longer and they will not be able to travel far from their place. Due to the criteria of long distance, there were not many beneficiary from the job fair.



❖ Housing Project Of Contract Employee Kavitha



Kavitha is hearing impaired and working with the foundation for the past 2 years. Her husband is also hearing impaired and she has two small children. She has been asking us to help renovating her house. It is in a very bad shape and she is afraid that her children might get hurt. Mr. Sambasiva Rao, Managing trustee has approved the project and we are starting the project.

❖ Open Shelf

“Open shelf”, which was started in the year 2018, where surplus clothes and household items were collected and displayed in decent way for the marginalized and needy people to collect was conducted twice in the year 2020-2021. Once in Zwilling Foundation India Campus and once in Thailapuram.

❖ Out Reach Program

Zwilling Foundation coordinated with other NGOs and with the help of Volunteers and field workers has provided food packets, and survival kits to the needy in various areas so as to reach out in different geographic areas of Pondicherry.



Along with the survival kits we have distributed Free Face masks. We are Happy to state that we have donated a total of about more than 250 Free face masks made by our trainees to sanitization workers, Field workers, vegetable vendors, people living on streets, among other marginalized people. Zwilling Foundation India Coordinating with Sristi Foundation distributed sanitizer and masks to front line workers. We have also sponsored provision kits to Department of Social work, Pondicherry University to be distributed among marginalised single women.



SUCCESS STORY

❖ Sewing Machine Sponsored For Contract Employee

Velanganni, a hearing impaired person has joined the Foundation in 2017. She has successfully completed her training and was promoted to job work section. At present she is working in job work section and can handle stitching all our products. She has been requesting us to help procuring sewing machine, so that she can stitch at home. We have sponsored a sewing machine and part of the cost will be paid by her. This was inaugurated on 27th January 2021.



Zwilling Foundation helped her by financing to purchase the sewing machine with which she will be able to develop her own livelihood. Zwilling Foundation India will be continuing the support to give her job work orders. We are all happy to note that, Zwilling Foundation India is in its long journey providing sustainable livelihood to differently abled families.





OUR PARTNERS AND KEY SUPPORTERS

Zwilling Foundation India has made significant progress in the year 2020-21. This was made possible because it got unquestioned support from a wide range of partners, donors and organizations. We thank the Werhahn family and Dr.Erich Schiffers for their faith, motivation and the support we would be able to achieve more. Our special thanks to Mr.R.Sambasiva Rao for his initiatives and ongoing support and guidance towards the activities of the foundation. The support and guidance from them will make us achieve more and more to the people in need.

Dr.Erich Schiffers



Mr.Sambasiva Rao



Key Supporters

Tweezerman India private Limited

Ital Beauty Nippers India Private Limited

ZWILLING J.A. Henckels LLC

ZWILLING J.A. Henckels AG

ZWILLING Staub France SAS

ZWILLING Beauty Group GmbH

QVS Global UK Ltd.

United Sason Technologies GmbH

QVS Global COE Pty. Ltd.

Tweezerman International LLC



Key Supporters Contd..

| | |
|-------------------------------|--------------------------------------|
| Dr. Erich Schiffers | Klara Straaten |
| Franziska Baumgartl | Michael Vom Brocke |
| Marie Luise Blank | Hildegard Velling-Wagner |
| Kathrin Dahnke | Wilhelm Werhahn |
| Paolo Dell' Antonio | Stefani & Clemens Werhahn |
| Erben Schiffers GmbH | Johann-Andreas Werhahn |
| Isabelle Freifrau von Stechow | Ruth Werhahn |
| Ursula Fuest | Monica Werhahn |
| Kristin Leithäuser | Dr. Nikolaus Werhahn |
| Carl Maurenbrecher | Dr. Paul Mausberg |
| Lena Sophie Potthast | Wilhelm Josten |
| Dr. Cornel Potthast | Barthel Haeffs |
| Helene Reuther | Volker Hillebrandt |
| Klara Straaten | Ulrich Goder |
| Dr. Gabriele Stürmer | Christoph Lehne |
| Jörg Antony | Dr. Bernd Oldenkott |
| Dr. Stella Lind | Oldenkott-Lonnes |
| Severin Steinmeier | Marie-Antoinette |
| Senta Steinmeier | Evemarie Fessmann |
| Ulla & Joachim Hortmanns | Dr. Paul Oldenkott |
| Sebastian Steinmeier | Mark Cremer |
| Valentin Quinkler | Hildegard Rauch |
| Laurent Quinkler | Rainer Cremer |
| Kilian Quinkler | Carmen Hanssen |
| Helene Quinkler | Marietta Watt |
| Cornelius Harmening | Sabine Panchaud |
| Flora Harmening | Sabine Vischer-Kippenhahn |
| Maria Luisa Schiffers | Lisa Allgayer-Krüger |
| Dr. Stella Lind | Gabriela Baum D'Ambra |
| Heidi Oldenkott-Gröhe | Jakob Maurenbrecher |
| Anne Schneeweis | Ravji and Ramji Charitable trust |
| Tobias Rauch | Mr. Balamurali (President) |
| Theresa Rauch | Mr. Anandhan, (Secretary) |
| Barbara Ramakers | Mr. Chandrasekhar |
| Gabriele Cremer | Mr. Chakrabani |
| Christiane Clemens | Mr. Balachandar |
| Cornel Cremer | Mr. Udayakumar, Rotary Cosmos Member |
| Ursula Cremer | |



GET INVOLVED AND PARTNER WITH US



Zwilling Foundation is always open to collaborate with people and organizations working for educating children and skill development among differently abled and marginalized women.

FOUNDATION MASTER DATA

If you are interested in sponsoring a child or financing a project, your donations are tax exempted. Zwilling foundation India is registered under Indian Trust Act and has exemption under 12(A) of income tax act 1961. It has also been granted tax exemption under section 80G of the income tax act,1961. The trust also has FCRA registration from the ministry of home affairs, New Delhi.

| | | |
|-----------------------|---|--|
| Registered Office | : | C 24, Industrial Estate, Thattanchavady, Pondicherry -605001. |
| Project Office | : | No. 136/1&2, Edayanchavadi, Main Road, Near Classic Water Company, Edayanchavadi – 605111 |
| Date of Incorporation | : | 4 th February 2011 |
| Trustees & Management | : | Mr. R. Sambasiva Rao – Managing Trustee |
| | : | Mrs. Bindu Vijay Modi – Trustee |
| | : | Mrs. Lalitha Annapurna – Coordinator |
| | : | Mrs. Geetha - Manager |
| PAN | : | AAATZ0821G |
| 12AA Reg No | : | C.No. 9165E(1502)/CIT/PDY/201-12012 Dt 26-12-2011 |
| 80G Reg No | : | C.No. 9165E(1502)/CIT/PDY/201-12012 Dt 26-12-2011 |
| FCRA No | : | 285130118 Dt. 17-03-2016 |
| Trust Reg No | : | 146 of 2011 |
| E-Mail | : | zwillling.foundation.india@gmail.com |
| Telephone No | : | 91-413-2968209 |
| Auditors | : | Modi Modi & Associates, Chartered Accountants, "Protection", No 66, Rue Francois Martin, Kurchikuppam. Pondicherry 605 001 . |
| Bankers | : | Tamil Nadu Mercantile Bank No 57, Jawaharlal Nehru Street , Pondicherry 605 001 . |

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